Employee Payroll Taxes

| Countries | Unempolyment Insurance (State) | FICA Social Security (Federal) | FICA Medicare (Federal) | Additional Earning over 200,000USD |
|---------------------|--|-----------------------------------|-------------------------|------------------------------------|
| Alabama | Only Employer | 6.2% | 1.45% | 0.9% |
| Alaska | 0.56% | 6.2% | 1.45% | 0.9% |
| Arizona | Only Employer | 6.2% | 1.45% | 0.9% |
| Arkansas | Only Employer | 6.2% | 1.45% | 0.9% |
| California | 1.2% (State Disability Insurance) | 6.2% | 1.45% | 0.9% |
| Colorado | 4.55% | 6.2% | 1.45% | 0.9% |
| Connecticut | Only Employer | 6.2% | 1.45% | 0.9% |
| Delaware | Only Employer | 6.2% | 1.45% | 0.9% |
| Distric of Columbia | Only Employer | 6.2% | 1.45% | 0.9% |
| Florida | Only Employer | 6.2% | 1.45% | 0.9% |
| Georgia | Only Employer | 6.2% | 1.45% | 0.9% |
| Hawaii | 0.5% of weekly wage (State Disability Insurance) | 6.2% | 1.45% | 0.9% |
| Idaho | Only Employer | 6.2% | 1.45% | 0.9% |
| Illinois | Only Employer | 6.2% | 1.45% | 0.9% |

| Indiana | Only Employer | 6.2% | 1.45% | 0.9% |
|---------------|---|------|-------|------|
| Iowa | 6% (FUTA Unemployement [Federal]) | 6.2% | 1.45% | 0.9% |
| Kansas | Only Employer | 6.2% | 1.45% | 0.9% |
| Kentucky | Only Employer | 6.2% | 1.45% | 0.9% |
| Louisiana | Only Employer | 6.2% | 1.45% | 0.9% |
| Maine | Only Employer | 6.2% | 1.45% | 0.9% |
| Maryland | Only Employer | 6.2% | 1.45% | 0.9% |
| Massachusetts | Only Employer | 6.2% | 1.45% | 0.9% |
| Michigan | Only Employer | 6.2% | 1.45% | 0.9% |
| Minnesota | Only Employer | 6.2% | 1.45% | 0.9% |
| Mississippi | Only Employer | 6.2% | 1.45% | 0.9% |
| Missouri | Only Employer | 6.2% | 1.45% | 0.9% |
| Montana | Only Employer | 6.2% | 1.45% | 0.9% |
| Nebraska | Only Employer | 6.2% | 1.45% | 0.9% |
| Nevada | Only Employer | 6.2% | 1.45% | 0.9% |
| New Hampshire | Only Employer | 6.2% | 1.45% | 0.9% |
| New Jersey | 0.47 (State Disability Insurance) | 6.2% | 1.45% | 0.9% |

| New Mexico | Only Employer | 6.2% | 1.45% | 0.9% |
|----------------|--|------|-------|------|
| New York | 0.5% (State Disability Insurance) | 6.2% | 1.45% | 0.9% |
| North Caroline | Only Employer | 6.2% | 1.45% | 0.9% |
| North Dakota | Only Employer | 6.2% | 1.45% | 0.9% |
| Ohio | Only Employer | 6.2% | 1.45% | 0.9% |
| Oklahoma | Only Employer | 6.2% | 1.45% | 0.9% |
| Oregon | 1.1% per hour worked (Workers Benefit Fund) | 6.2% | 1.45% | 0.9% |
| Pennsylvania | 0.06% | 6.2% | 1.45% | 0.9% |
| Puerto Rico | 0.3% (State Disability Insurance) | 6.2% | 1.45% | 0.9% |
| Rhode Island | Only Employer | 6.2% | 1.45% | 0.9% |
| South Caroline | Only Employer | 6.2% | 1.45% | 0.9% |
| South Dakota | Only Employer | 6.2% | 1.45% | 0.9% |
| Tennessee | Only Employer | 6.2% | 1.45% | 0.9% |
| Texas | Only Employer | 6.2% | 1.45% | 0.9% |
| Utah | Only Employer | 6.2% | 1.45% | 0.9% |
| Vermont | Only Employer | 6.2% | 1.45% | 0.9% |
| Virginia | Only Employer | 6.2% | 1.45% | 0.9% |

| Washington | Only Employer | 6.2% | 1.45% | 0.9% |
|---------------|---------------|------|-------|------|
| West Virginia | Only Employer | 6.2% | 1.45% | 0.9% |
| Wisconsin | Only Employer | 6.2% | 1.45% | 0.9% |
| Wyoming | Only Employer | 6.2% | 1.45% | 0.9% |